# The Electric League of the Pacific Northwest



# Affordable health insurance for Electric League members

The Electric League endorses the Pacific Health Trust to provide health insurance benefits to its members. PHT is a multiple employer health insurance program. The Trust consolidates Washington State employers into one large, experience-rated contract with significant purchasing power. The results are competitive premium rates, more benefit plan options, and state-of-the-art customer service for participating companies and their employees.

## To receive your free, no-obligation quote, contact:



Barb Walker GHB Insurance Cell: (206) 930-0596 | Toll Free: 800-789-5011 Barb@ghbinsurance.com | www.ghbinsurance.com



# **Electric League Features**

- Medical Plan Variety
- Dental Options
- Prescription Coverage
- Preventive Care Coverage
- Wellness Programs
- Alternative Care
- 24-Hour On-The-Job Coverage
- Vision

# Value Added Benefits

Included at no additional cost

- Consolidated Billing
- Online Benefit Services
- Dedicated Service Center
- COBRA Administration
- 12 Month Rates Guaranteed
- Electronic Funds Transfer (Save 2%)

#### Optional at competitive group rates:

- Life / AD&D Insurance
- LifeBalance Discount Program



Thank you for your interest in the Electric League/PHT health plan. We look forward to the opportunity to work with you. Below are some key advantages and features of the plan:

## **BENEFITS**

- Variety of Medical and Prescription Drug Plans: Employers may choose from a variety of medical plans offered through Health Net. Multiple medical plan buy-ups are available to groups of 6 or more employees enrolling. (Consult underwriting guidelines for more specific information.)
- Vision and Dental: Vision and dental benefits are provided by Vision Service Plan (VSP) and Guardian Dental. A variety of benefit plan designs are available
- Life / AD&D: Underwritten by Lifewise. Various plans available. Base \$10,000 life required for qualified groups.
- LifeBalance: Wellness and discount savings card. Vendor network participants include Regal Cinemas, spas, performing arts centers, and fitness clubs. Visit lifebalanceprogram.com to learn more.
- **24 Hour Coverage:** Included at no additional cost for owners and officers excluded from Workers' Compensation.
- **CDHP:** FSA, HRA, HSA, and POP plans available from our third-party administrator, BSI. All products include seamless integration with other health products and are included on the monthly consolidated invoice. Pricing is \$5.75 per employee per month.

#### ADMINISTRATION

- Consolidated Billing: All Pacific Health Trust programs are invoiced monthly on one invoice, saving employers time and money and easing the administrative burden of billing.
- 24/7 Online Administration: Employers can access benefit information, invoices, and make enrollment changes from their own secure homepage via the PHT website. Provider directories, administration guides, and all forms are also accessible.
- = 12 Month Rates Guaranteed: Regardless of the month your coverage begins, you will receive a full 12 month rate guarantee.
- Electronic Funds Transfer: Companies pay monthly premiums electronically offering convenience and cost savings, and giving you 10 additional days to pay.
- COBRA Administration: Provided <u>at no cost to the employer</u>. This service is available to all employers who are subject to COBRA regulations.
- Customer Service Center: Provides one-number access to a dedicated Customer Service Agent as well as immediate access to all carriers and vendors.

# ELIGIBILITY GUIDELINES

#### The company must

- Be sitused in Washington state. PHT is open to all employers and not limited by SIC code.
- Become a member of Pacific Health Trust and have been in business for a minimum of 60 days. You must be a member in good standing, or become a member, of The Electric League of the Pacific Northwest to be eligible for benefits.
- Have a minimum of 2 eligible employees, working at least 20 hours per week.
- Have at least 75% of eligible employees enrolled.
- Contribute at least 50% toward the cost of employee coverage.

Please feel free to contact us with any questions or to receive a no-obligation quote. Cell: (206) 930-0596; Toll Free: 800-789-5011 Barb@ghbinsurance.com www.ghbinsurance.com Visit us on the web at: www.pacifichealthtrust.com/Electric





